Julius P. Fleschner, MLIS jfleschn@highlands.edu (706) 265-6318

3175 Cedartown Hwy Rome, GA 30161

Education

Master of Library & Information Science: University of South Florida (2010)

Bachelor of Arts in Psychology: University of South Florida (2008) Associate of Arts in Social Work: St. Petersburg College (2005)

Employment History

Dean of Libraries and College Testing: Georgia Highlands College (2018-present)

- Provides leadership in all areas of management, services and development for libraries and college testing
- Administers and coordinates all activities and services of the libraries and college testing
- Supervise the functions and staff responsible for libraries and college testing
- Manages human resources in the libraries and college testing
- Prepares, oversees, and administers budgets for libraries and college testing
- Establishes and implements internal policies for libraries and college testing
- Coordinates, plans, develops and implements technologies for the future
- Enhances working relationships of the libraries and college testing with campus communities and education processes
- Guides library and college testing to work closely with the academic community to identify, implement and promote resources and services in concert with the goals and missions of the college
- Participates and leads in the development of library consortia and digital reference systems with other University System of Georgia libraries
- Advances departmental faculty and staff through participation in professional development

Director of Library & Information Services: Briar Cliff University (2013-2018)

- supervised personnel, including all librarians, staff, and student workers
- managed acquisition, salary, equipment, and software budgets
- championed a library science domain of study in the curriculum
- renovated the library's teaching lab
- created a library strategic plan, including new mission/vision statements
- established an annual graduate and undergraduate student scholarship symposium
- began a series of Human Library events
- developed and launched Research and Technology student mentor programs
- created a makerspace
- migrated ILS (Koha from SirsiDynix)
- implemented a discovery layer & link resolver (Summon and 360Link)
- expanded equipment collection/circulation
- established weeding, circulation, conduct, confidentiality, public use, collection development, and donation policies
- increased the physical circulation of library materials

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Employment History (Continued)

- increased the total number of digital content acquired by library patrons
- created young adult/graphic novel collections
- developed library and instruction services for new doctoral and master programs
- began the Briar Cliff University Digital Archives using open source software
- taught all IL sessions for the library

Reference & Instruction Librarian: Briar Cliff University (2011-2013)

- completed website redesign/CMS migration to LibGuides
- taught all one-shot information literacy sessions for the library
- designed for-credit library instruction courses
- assisted with the development of a college skills course
- started an embedded librarian partnership with course integrated instruction with an education faculty member
- initiated a chat-based reference service

Electronic Services Librarian: Embry-Riddle Aeronautical University (2010-2011)

- managed the library website and public/staff computers
- worked with vendors to provide technical assistance to library patrons and employees

Graduate Teaching Assistant: University of South Florida (2009-2010)

- assisted with teaching six IL undergraduate courses and one graduate level information policy course
- helped planned an international copyright conference

Reference Intern: Rollins College (Spring 2010)

- 150 hours of reference services provided
- created course specific LibGuides

Computer Lab Senior Staff: University of South Florida (2006-2010)

- provided printing assistance to hundreds of students each week
- managed and troubleshot over 300 PC and Mac computers
- supervised junior staff

Circulation Staff: Saint Petersburg College (2004-2005)

- opened/closed the library
- answered tier one reference questions
- utilized the ILS (SirsiDynix) to circulation materials

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Publications

- Roe, M., & Fleschner, J. (2016). The writing center, library, and multimodal composition: A new collaboration built on ACRL and WPA frameworks. In McClure, R. (Ed.), Rewiring Research & Writing. Chicago: ACRL.
- Cox, K., Gregory, V., & Fleschner, J. (2015). No one left behind! Teaching information literacy in a different way to an urban population. Paper presented at International Federation of Library Associations and Institutions. http://library.ifla.org/1132/

Presentations

- Fleschner, J. (2014) Google Search Strategies: Harnessing the Power of Google. Presented at the Sioux City School District Development Day.
- Fleschner, J., & Fullerton, A. (2014). Open source software: Helping libraries break down silos. Presented at the Iowa Library Association/Association of College and Research Libraries.
- Cox, K. & Fleschner, J. (2012) Teaching a credit library instruction course to student athletes: A collaborative experience. Presented at the ACRL 2012 Spring Virtual Institute.
- Fleschner, J. (2012) Librarians working with Faculty: "Embedded," "liaisons," or something else? Moderated at the CLIR Future of the Liberal Arts College Library Symposium.
- Cox, K. & Fleschner, J. (2012) Video podcasting: An innovative way to reach library customers. Presented at the Florida Library Association.
- Fleschner, J. (2009) Video podcasting: A collaborative experience. Presented at the Florida Association of College and Research Libraries.

Teaching/Course Design Experience (Credit Courses)

(*denotes a course I designed)

- *LIBS 301: Digital Research for Academic Endeavors (online) Briar Cliff University

 Each section of this course is specific to the student's major and will help them reach new
 thresholds in their understanding of information literacy in the context of their field.

 Specifically, students will learn how to identify, select, evaluate, and cite appropriate
 Internet-based materials and print documentation. Advanced information searching behaviors
 and critical thinking in relation to the use and application of information will be stressed.
- *NURS 311: Professional Writing in Nursing (online) Briar Cliff University

 This course fosters the development of research and citation skills through the use and application of advanced research techniques. Students will learn how to identify, select, evaluate and cite appropriate Internet-based materials and print documentation. Advanced information searching and critical thinking in relation to the use and application of information will be stressed.
- **CORE 120M:** College Life (face-to-face) Briar Cliff University

 Experiential course designed to build competence in the core skills necessary for success in college and in life.
- *LIBA 011M: Research and APA Citation Skills (face-to-face) Briar Cliff University
 This course fosters the development of research and citation skills through the use and application of advanced research techniques. Students will learn how to identify, select, evaluate and cite appropriate Internet-based materials and print documentation. Advanced

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Teaching/Course Design Experience (Credit Courses) (Continued)

information searching and critical thinking in relation to the use and application of information will be stressed.

OSSC 009M: College Survival and Study Skills (face-to-face) Briar Cliff University

In this course students develop an understanding of how attitudes impact self- concept. Students examine the importance of individual strengths, morale, achievement, motivation and creativity in order to expand positive attitudes, communication skills effective habits and goal achievement in education, career and life.

University Service

Shared Governance Faculty Senate Ad-Hoc Committee Member (2017)

University Planning Committee (2017)

Institution Learning Outcomes and General Education Taskforce (2017)

Assistant Professor of Digital Media Search Committee member (2017)

Assistant Vice President for Institutional Research Search Committee member (2017)

Head of Public and Research Services Search Committee Chair (2016)

Student Care and Response Team (2015)

Business and Finance Council (2014-2017)

Student Conduct Panel (2014-2017)

Learning Management System RFP (2014)

Administrators' Benefits Committee (2012-2014)

Educational Technology Search Committee (2012)

Higher Learning Commission Excellence and Quality Assurance Task Force (2012)

University Service (Continued)

Administrators' Professional Development Committee (2011-2012)

Professional Service

Iowa Private Academic Libraries Chair-Elect/Chair/Past-Chair (2016-2018)

Iowa Private Academic Libraries Steering Committee Member At Large (2014-2016)

Iowa Private Academic Libraries University Representative (2013-present)

ILA/ACRL Planning Committee (2013-2015)

iLOVE: Library Instruction for the Rest of Us Blogger (2013-2014)

Siouxland STEM Work Group (2012-2015)

Technology Skills

HTML/CSS Discovery Layers iMovie Windows & MacOS Google Apps **Integrated Library Systems** iOS and Android Blackboard Dreamweaver LibGuides **iTunes**U Omeka Microsoft Office Link Resolvers **Poster Printers** GoToMeeting Web Servers Brightspace Screen Flow Canvas Chat Client

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Professional Organizations

Iowa Private Academic Libraries (2011-present)
Iowa Library Association/Association of College and Research Libraries (2011-present)
Association of College and Research Libraries (2010-present)
Florida Association of College and Research Libraries (2010-2011)
Beta Phi Mu Honor Society (2010-present)